

Avery Dennison  
Graphics Solutions  
End Cap Recycling Program

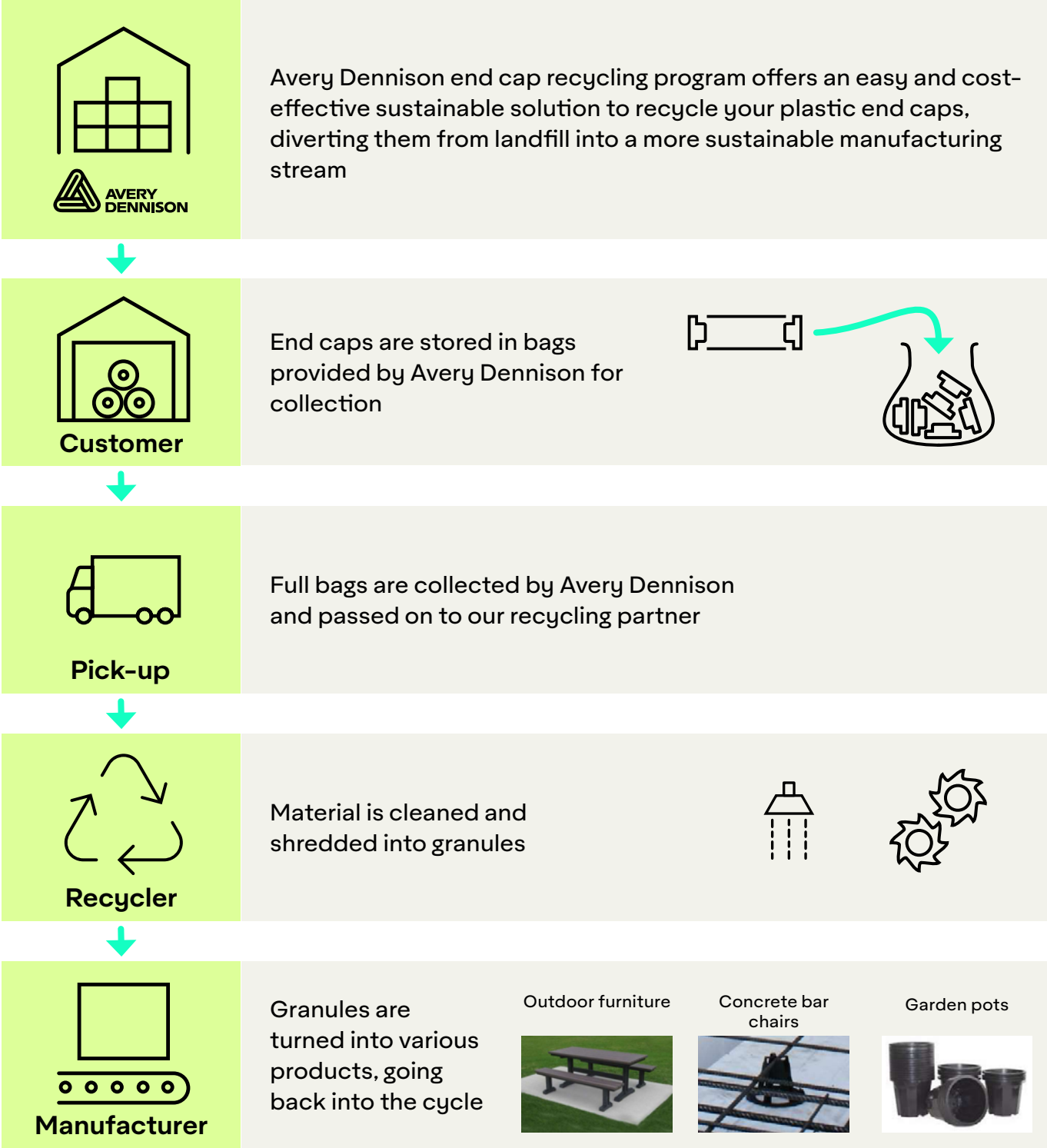
Australia  
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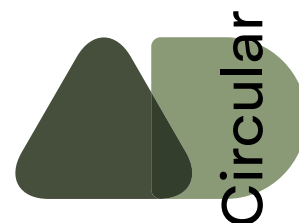
# Avery Dennison End Cap Recycling Program

# Circular



# How it works





# Business Rules

## Avery Dennison End Cap Recycling Program

### Introduction

Participation in the Program requires compliance to Avery Dennison's End Cap Recycling Terms and Conditions of Trade

### Bulka Bags

- Bulka Bags must be sourced from Avery Dennison prior to use as these meet specific size & weight requirements
- Bulka Bag max size 1.0m (L) x 1.0m (W) x 1.0m (H).
- Bulka Bags must not overhang the pallet
- Maximum height of a Bulka Bag stacked on pallet is 1.15m (inclusive of pallet and bulka bag)
- Filled bulka bags maximum weight of each box is 1 tonne

### Pallets

Standard rigid pallets must be used.

Min. size: 1.1m (L) x 1.1m (W)

Max. size: 1.16m (L) x 1.16m (W)



Figure 1: Bulka bag strapped to pallet

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## End Cap - Conditions & Storage

- End Cap must be clean/dry/free of contaminants
- Only Avery Dennison End Caps can be collected

## How to start using the Avery Dennison End Cap Recycling program

1. A customer account with Avery Dennison must be created to start using this program.
  - a. If you don't have a customer account you will need to submit a Customer Application Form (supplied by your Avery Dennison contact). Once your application is submitted, it usually takes 4-5 working days to set up a customer account based on the information provided by you.
2. The delivery & collection fees are mandatory costs for using the program, which is payable to Avery Dennison. This is charged for each Bulka Bag and covers the cost of administration, processing and handling. Details of the fees and charges payable can be supplied by your Avery Dennison representative and shall form a part of this Agreement.

## Ordering Bulka Bags from Avery Dennison

1. Email to be sent to the following: [aus.sales@ap.averydennison.com](mailto:aus.sales@ap.averydennison.com)
2. Email to include the following:
  - a. Purchase Order Number
  - b. The number of Bulka Bags required
  - c. Specify if delivery to be arranged by Avery Dennison or if pick up of goods will be arranged by customer
3. You will receive an order acknowledgment from Avery Dennison, confirming your order has been processed
4. Deliveries of bulka bags may take up to 5 business days from such date of acknowledgement received by the customer
5. Pick ups may also be arranged on request from the following locations (which shall be intimated at the time of placing the order by the customer). The date and time of such pickups by the customer will require 24 hour prior notice to Avery Dennison. The facility is available at the following Avery Dennison locations:
  - a. **Avery Dennison Melbourne:** rear of 1124 Centre Road, Oakleigh South
  - b. **Sydney (3PL site) Allied Express:**  
2/62 Hume Highway, Chullora (Map & instructions to be supplied)

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## Arranging for Bulka Bag collection/drop off to Avery Dennison

1. Email to be sent to: [aus.sales@ap.averydennison.com](mailto:aus.sales@ap.averydennison.com)
2. Email to include the following:
  - a. Purchase Order Number
  - b. List Number of Bulka Bag Pallets to be sent to Avery Dennison.
  - c. Photograph of each pallet showing end caps contained in bag.
  - d. The bulka bag must be secured & strapped on all 4 sides of the pallets. See Figure 1 for details.
  - e. Specify if collection of bulka bag pallets by Avery Dennison is required or if drop to an Avery Dennison site will be arranged independently.
3. Avery Dennison collection of bulka bag pallets will be available on the 15th and 30th of each month, or next business day if this falls on weekends or public holidays. All orders for collection need to be received a minimum of 2 business days prior to collection dates.
4. All orders for bulka bag pallets to be dropped off to an Avery Dennison site, need to be received a minimum of 2 business days prior to drop off date. Drop off points are available at the following Avery Dennison locations:
  - a. **Avery Dennison Melbourne:**  
rear of 1124 Centre Road, Oakleigh South
  - b. **Sydney (3PL site) Allied Express:**  
2/62 Hume Highway, Chullora (Map & instructions to be supplied)

## Audit of Recycler and Mill(s)

- Avery Dennison site reviews / informal audits are conducted at the recycling partner in Australia bi-annually

## Disclaimer

- This program is provided in good faith and Avery Dennison are not liable for any interruptions or changes to the program.
- All participants are obliged to supply End Caps as per conditions above.

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End Cap Recycling Program





# Frequently Asked Questions

## Avery Dennison End Cap Recycling Program

### What if we dont have room for the Bulka Bag?

We are looking at smaller container solutions, but at this stage can only offer the Bulka Bag.

### Can you take other manufacturers' core ends?

Unfortunately, we can not accept other manufacturers' at this stage. The type of plastic an end cap is made of is important. We cannot ensure that the type of plastic used by other manufacturers is of the same type. Incorrect plastic types mixed in the bag may result in the whole end cap yield being scrapped.

### How do we arrange pick up of Bulka bag when full?

Simply email your Avery Dennison Business Support team when the bag is ready to be picked up.

### Can I use my own boxes/bags?

Not at this time. We are looking into smaller container & alternative collection solutions. But at this stage we can only provide and collect bulka bags.

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## Is this program available for Reflectives customers?

Yes, customers who purchase Avery Dennison reflectives products are able to participate in this program.

## How often will you collect the full bags?

Email the Business Support team when your bags are ready for collection and we will schedule the pick up.

## Can I put other plastics in with the Core Plugs?

No, if bags are returned with other plastics they will be put into landfill as they can't be sorted.

## How many core plugs fit in a Bulka Bag?

We estimate that a full Bulka bag holds 400x 3" Core Plugs, weighing about 60 kilograms in total.

# Turning the tide to a more sustainable future

## Our renewed sustainability goals for 2030

In 2015, all 193 members of the United Nations adopted a far-reaching new agenda designed to end poverty by 2030 and pursue a sustainable future. Known as the “2030 Agenda for Sustainable Development”, the blueprint created 17 Sustainable Development Goals (SDGs) and called for governments, non-governmental organisations and businesses to join forces to meet them.

Those 17 SDGs remain a powerful driver for the UN's work today and cover the biggest challenges facing the world, from poverty and education to hunger and gender equality.

While some of the goals, such as number 17 (“partnerships for the goals”) have received relatively little attention, others have moved rapidly up the agenda. Most notable is SDG 13: “Take urgent action to combat climate change and its impacts” which has become so important, it led the President of the Asian Development Bank to comment, “Now is the time for bold action. We must commit wholeheartedly to fighting climate change...” Climate change also figured prominently in the discussions both NATO and the European Union held with US President Biden and his delegation in mid-June.

### Contributing to the UN goals

The very nature of our business means that we have the ability to impact nearly half the SDGs – an amazing opportunity for us. Given that, in 2015 we set out eight ambitious sustainability

goals around a wide-variety of areas. Naturally, action to combat climate change was one of our pillars but so too was reducing the impact chemicals make on our environment, and better managing waste. We also created goals that focused on our people as well as running our business in a more transparent way.



**Goal 1. Deliver innovations that advance the circular economy**



**Goal 2. Reduce the environmental impact in our operations and supply chain**



**Goal 3. Make a positive social impact by enhancing the livelihoods of our people and communities**

“With our unique history in materials science, we understand the role organisations can and should play in creating a more sustainable world,” said Renae Kezar, Global Senior Director and Head of Sustainability at Avery Dennison. “Armed with that knowledge, we created goals that would push every one of our 30,000 employees to go beyond sustainability and build towards regeneration.”



[Watch the video](#)

### Towards a more sustainable future

Considerable progress has been made since the UN's historic new agenda was agreed by members. However, significant work is still left to be done in all areas. It needs everyone – governments, non-governmental organisations, businesses and individuals – to contribute.

Avery Dennison is committed to playing its part in changing the future: to make it a better world for every one of us. The goals we have set ourselves keep us focused on that task every single day so that at the end of this decade we can be confident we have done all we can.

“We can look back with pride at the progress we have made in the six years since we set our sustainability goals,” commented Kezar. “Looking ahead, though, I'm even more excited at the potential we have to truly influence the world around us. I'm sure that when 2030 comes, we'll be able to say that we played our part in turning the tide towards a more sustainable future.”





## Goal 1

# Deliver innovations that advance the circular economy

Our belief is that by working hand-in-glove with our customers and suppliers, we can deliver a more sustainable future. We are doing that by developing innovations and technologies that deliver benefits across the industry we serve: create greater levels of recyclability, extend the lifespan of materials, reduce waste, increase recycled content, and integrate opportunities for circular processes across our industries.

**We created three performance indicators so we can measure our success:**

- 100% of Core Film and Paper Product Categories will contain recycled or renewable content and all of our regions will have labels that enable circularity of plastics.
- Continued investment and industry collaboration to provide the industry with recycling outlets globally.
- Expand the adoption of Intelligent Labeling to enable our industries to communicate data, reduce costs and waste, and create smarter recycling processes.



## Goal 2

### Reduce the environmental impact in our operations and supply chain

While we wanted to go beyond simply looking at our own sustainability footprint and consider the wider industry and society in which we operate, reducing our impact is a significant goal for us. Our goal is to examine every single facet of our operations to identify how we can reduce our footprint with the aim of decreasing greenhouse gas emissions, increasing our water efficiency, and doing everything we can to protect the forests from which our products are derived.

**We have set ourselves ambitious targets, knowing that we can make a significant difference to the world around us:**

- Achieve a net zero or carbon neutral business by 2050 by cutting our scope 1 emissions (directly caused by our operations) and scope 2 emissions (caused by the purchase of energy to fuel our business) by 70% against our 2015 baseline. We also plan to work with our partners and customers to reduce scope 3 emissions (any other emissions caused by our business including our supply chain) by 30%;
- 100% of our paper fibre will come from certified sources to ensure we do not contribute to deforestation;
- Divert 95% of our waste away from landfills, with a minimum of 80% of our waste recycled and the remainder either reused, composted, or sent to energy recovery;
- Deliver a 15% increase in water efficiency in countries where we operate with highly or extremely highly stressed water resources, according to the World Resources Institute's Aqueduct tool; and
- Ensure that 80% of our spend working with local label and graphic material suppliers is focused on supporting their environmental and social policies including water, human rights, forestry, and fair business.





### Goal 3

## Make a positive social impact by enhancing the livelihoods of our people and communities

With operations that span more than 50 countries, Avery Dennison is incredibly diverse in nature and our business contributes to the economic livelihoods of people and communities across our value chain. Our goal is to lead our industry in setting the standard for transparency, collaboration, equality, diversity, and inclusion so that we are a force for good in the communities in which we operate.

#### We have ambitious targets to achieve this:

- Ensure that at least 40% of all manager level roles and above are staffed by women;
- Manage safety in all our operations so that we have a 0.2 recordable incident rate (RIR) or less;
- Work to achieve an 85% rate on our Inclusion Index;
- Ensuring our employees are fully engaged with our business, with an engagement rate of 82% or higher; and
- Drive employee participation in Avery Dennison Foundation grants and foster the well-being of the communities in which we and our supply chain operate.



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